

IWP Stakeholder update – 22 July 2025

Changes affecting skilled work routes that come into effect on 22 July 2025

Following publication of the White paper: [Restoring control over the immigration system](#) and several stakeholder engagement events, this update addresses the questions and feedback raised during those sessions.

The following Immigration Rules changes have come into effect today, 22 July 2025:

- Raising the skilled worker visa threshold back to degree level (RQF 6).
- Salary requirements for work visas (including Skilled Worker, Global Business Mobility and Scale-up) uplifted ahead of an upcoming review by the independent Migration Advisory Committee (MAC).
- Introducing a time-limited, interim Temporary Shortage List – providing time-limited access to the immigration system where it's proven that it's needed.
- Closing the social care worker visa route to overseas recruitment.

The measures have been carefully designed to ensure the immigration system works for the whole of the UK, ensuring we reduce reliance on overseas labour and train up our domestic workforce.

Work is underway to deliver the wider measures announced in the White Paper with further updates to follow in the autumn.

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Changes to Skilled Worker Visas

Salary thresholds

- From 22 July, going rates and salary thresholds will increase and will apply to new visa applications as well as renewals. We expect sponsored workers' pay to progress at similar rates to resident workers. This is in line with normal practice for previous salary updates.
- The salary threshold for general Skilled Workers will be increased from £38,700 to £41,700 in line with the 2024 Annual Survey of Hours and Earnings (ASHE) data. The earnings data we use to set salary requirements are UK-wide, and not based on salaries in any particular area.
- For new entrants, the salary threshold will increase from £30,960 to £33,400.
- Lower transitional salary thresholds remain in place for those granted Skilled Worker visas under the rules in place before 4 April 2024. These have also been updated in line with the 2024 ASHE data – the £29,000 transitional threshold will be increased to £31,300.
- There are no additional transitional arrangements relating to these updates to salary requirements as the pay of sponsored workers is expected to generally progress at the same rate as the pay of other workers in the UK. Sponsors do not need to meet these updated salary requirements immediately for existing visa holders, but they will need to do so when they make further applications to extend their stay, change employment or settle.
- On 2 July we commissioned the independent Migration Advisory Committee (MAC) to review salary requirements (including discounts) to ensure they reflect the higher skill level required, and that international recruitment is not a cheap alternative to fair pay. We will consider the MAC recommendations carefully when we expect to receive them in approximately 6 months' time.

Case study

Current Situation	New Skilled Worker Salary Threshold
<p>Ibrahim from Nigeria has been working as a Chemical and Related Process Operative at Important Chemicals Ltd. for over a year on a Skilled Worker visa.</p> <p>Ibrahim's salary met previous threshold of £38,700.</p> <p>Ibrahim needs to renew his visa as it expires in September 2025.</p>	<p>Salary threshold for Skilled Worker visa increases to £41,700 from 22 July; Ibrahim's current salary of £39,000 will not meet the new requirement.</p>
Impact on employer	
<p>In order to remain in the UK as a Skilled Worker, Ibrahim's current employer must increase his salary to meet the new threshold.</p> <p>Allowing international workers to be sponsored at lower salaries could undermine efforts to tackle shortages.</p> <p>Therefore, businesses must weigh the costs of training resident workers against the impact of importing workers from abroad.</p>	

Skills threshold

- The government has been clear that sectors need to reduce reliance on international recruitment. Workforce strategies will need to be a key part of this. We are updating guidance and carrying out extensive engagement to help guide sponsors through the changes.
- For further clarity on Skilled Worker visa eligible occupations and SOC codes from 22 July, see [Annex A](#). This includes eligible occupations above RQF level 6, those included on the Interim Immigration Salary List (July 2025), those included in the Interim Temporary Shortage List (July 2025) and those that are no longer eligible for Skilled Worker visas. Eligible occupations can also be found here: [Skilled Worker visa: Overview - GOV.UK](#).
- Sectors will still be able to recruit international workers with existing work rights already in the UK, but new access to the immigration system for roles below RQF 6 will need to be based on strong evidence from the Labour Market Evidence Group (LMEG) and recommendations by the independent MAC about which occupations should be retained or added to the Temporary Shortage List. It will also be time-limited and temporary, as well as conditional on clear workforce plans for building domestic skills in the UK. HMG may also add further conditionality to occupations on the TSL, following the conclusion of the [MAC led review](#) on the TSL which is now underway.

Case Study

New out of country visa application from an Engineering Technician	Impact of increase to RQF level 6 and role of the Temporary Shortage List from July 2025
<p>Alex is an Engineering Technician from Australia who would like to come to the UK to work on a Skilled Worker visa.</p> <p>He has accepted an offer of a role with a UK company with a salary above £41,700.</p> <p>His role is now classified below RQF level 6, but it is included on the new Interim Temporary Shortage List (TSL) effective from 22 July 2025.</p>	<p>Alex's role is on the new TSL, allowing him to meet requirements for a Skilled Worker visa despite being below RQF 6.</p> <p>Alex must obtain a CoS from his sponsoring company to make his visa application.</p> <p>This case study shows the importance of adapting to new visa regulations, where roles may appear on the Temporary Shortage List.</p> <p>Sponsors must ensure compliance with updated salary thresholds and have a clear strategy for workforce development to facilitate visa renewals.</p>

Transitional arrangements for Skilled Worker skills threshold rise to RQF 6

- Transitional protections apply to Skilled Worker visa holders already in the UK in RQF level 3 - 5 roles, provided their initial Certificate of Sponsorship (CoS) CoS was assigned by their sponsor before 22 July 2025. The visa application (and CoS start date) can be after 22 July, providing the CoS is still within its normal validity.
- These people can continue working in their current roles, extend their visas, change employment, take supplementary employment in occupations below RQF level 6 (degree level) and apply for settlement (Indefinite Leave to Remain (ILR)), subject to meeting the new minimum salary thresholds and any requirements in place when they make those applications. Transitional-arrangements will not be in place indefinitely and will be reviewed in due course.

Case Study

Visa extension for existing Skilled Worker visa holder	Impact of increase in Skilled Worker RQF to level 6
<p>Chen from China is working as a Manager in storage and warehousing on a Skilled Worker visa for over a year.</p> <p>Chen's salary of £45,000 meets the new salary threshold, but her occupation is below RQF level 6.</p>	<p>From 22 July 2025, new Skilled Worker visa applications must be for occupations at level RQF 6 and above, unless they are included in either the Interim Immigration Salary List or the Temporary Shortage List.</p> <p>Chen's occupation as Manager in Storage and Warehousing is below RQF level 6 and is not</p>

<p>Chen needs to extend her visa as it expires in November 2025.</p>	<p>included in the Immigration Salary List or the Temporary Shortage List. However, transitional arrangements apply to Chen as she is in the UK on an existing Skilled Worker visa.</p>
<p>Impact on Chen</p> <p>Under transitional arrangements, as an existing Skilled Worker visa holder, Chen can continue to be able to extend her stay, change employment, take supplementary employment, in occupations below RQF level 6, and apply for ILR subject to meeting new minimum salary thresholds and any requirements in place when she makes those applications.</p>	<p>Impact on employer</p> <p>If Chen chooses to extend her visa her employer can continue to sponsor her under transitional arrangements in her role as Manager in Storage and Warehousing.</p> <p>However, new access to the immigration system will need to be based on strong evidence from the Labour Market Evidence Group (LMEG) and be agreed by the independent Migration Advisory Committee (MAC). It will also be time-limited and temporary, as well as conditional on clear workforce plans for building domestic skills in the UK.</p>

Labour Market Evidence Group (LMEG)

- The LMEG will gather and share evidence about the state of the workforce, training levels and participation by the domestic labour market, including at Devolved Government and regional levels.
- It will focus initially on sectors / occupations which are central to industrial strategy, which currently have high levels of reliance on migration for their workforce, or which are anticipated to in future and will make recommendations about sectors or occupations where workforce strategies are needed, or where the labour market is currently failing.

Changes to Global Business Mobility – UK Expansion worker route

- From today, 22 July, we are doubling the number of workers an overseas business can send to the UK to establish a new branch or subsidiary from 5 to 10.
- This change provides greater flexibility for businesses and enhances the UK's attractiveness as a destination for global investment and innovation.

Graduate Route

- We are reforming the Graduate route to ensure graduates are contributing to the economy and working in graduate level jobs. We will reduce the length of the Graduate visa to 18 months to ensure that those who stay in the UK transition onto graduate level jobs in quicker time. Further details will be provided well in advance of any changes.
- Graduates can still switch to a Skilled Worker visa while in the UK, provided they have a job offer from a sponsoring employer and meet all the requirements of the Skilled Worker rules from 22 July.
- New entrant discounts will still apply to the increased salary thresholds for Skilled Worker visas (as set out in the [salary thresholds](#) section above).
- The increase in the skills threshold to RQF level 6 will apply to those switching from other routes, including from the Graduate route. This is in line with past practice and means we are treating applicants new to the route the same, whether they are applying from the UK or overseas.

Consultation on planned changes to the Settlement route

- Later this year, we will consult on the detailed policy for earned settlement and earned citizenship, including how contributions to society and economy can reduce the length to settlement as well as other core requirements.
- We recognise how important these changes are to people and will listen to what people tell us in that consultation.
- We will make final decisions and provide details of how the scheme will work **after** the consultation, including on any transitional arrangements for those already in the UK.

Closure of Health and Social Care to new applications from outside the UK

- Overseas recruitment for care workers and senior care workers has ended on 22 July 2025. Since care workers were made eligible in 2022, the sector has made use of this route to fill vacancies but there have also been unacceptable levels of worker exploitation and visa abuse.

- We recognise the workforce challenges in the care sector, but we could not allow this situation to continue. It is also the Government's policy to reduce reliance on international recruitment in adult social care and improve domestic recruitment and retention.
- There is a large pool of Skilled Workers who have been brought to the UK since 2022 and are in need of new sponsorship. We strongly encourage care providers to engage with Regional Partnerships and make use of this source of labour. The sector can also continue to recruit those with general work rights as they do not have restrictions on their employment. This means, for example, that care providers will continue to be able to access students and individuals on the Graduate route with existing work rights.
- International workers who are already sponsored to work legally in the care sector can continue to extend their stay, change sponsors and, when qualified, apply to settle, including those who need to switch employers following a sponsor licence revocation. These arrangements will mirror the approach being taken for wider Skilled Worker visa holders.

Transitional arrangements

- For a transition period until July 2028, we will continue to allow individuals already in the UK in other visa routes to switch into Skilled Worker route as care workers. To qualify, individuals must be able to demonstrate they have been working legally for their sponsoring employer for at least 3 months before they apply to switch. These arrangements will be kept under review.
- Care workers already in the route will also continue to be able to apply to change employers and extend their stay in the normal way. As the [Explanatory Memorandum](#) accompanying the Immigration Rules makes clear, transitional arrangements will not be in place indefinitely and will be reviewed in due course.

Dependants

- Care workers and senior care workers, cannot apply to bring dependants unless they were employed as a care worker or senior care worker in the UK on a Health and Care Worker visa before 11 March 2024 and are still working in a care worker or senior care worker role [Health and Care Worker visa: Your partner and children - GOV.UK](#).

Further information

For more information about applying for or sponsoring a Skilled Worker visa see here: [Skilled Worker visa: Overview - GOV.UK](#) and [Sponsor a Skilled Worker - GOV.UK](#).

On 12 May 2025, the Government published the Immigration White Paper: [Restoring control over the immigration system](#).

Requests for further engagement on these changes, please contact [FBIS external engagement: FBISEngagement@homeoffice.gov.uk](#).

Annex A – Skilled worker occupations eligibility list

Eligible Skilled Worker occupations at RQF 6 and above (121 occupations)

These occupations continue to be eligible for Skilled Worker visas from 22 July 2025:

1111 Chief executives and senior officials	2134 Programmers and software development professionals
1121 Production managers and directors in manufacturing	2135 Cyber security professionals
1122 Production managers and directors in construction	2136 IT quality and testing professionals
1123 Production managers and directors in mining and energy	2137 IT network professionals
1131 Financial managers and directors	2139 Information technology professionals not elsewhere classified
1132 Marketing, sales and advertising directors	2141 Web design professionals
1133 Public relations and communications directors	2142 Graphic and multimedia designers
1134 Purchasing managers and directors	2151 Conservation professionals
1135 Charitable organisation managers and directors	2152 Environment professionals
1136 Human resource managers and directors	2161 Research and development (R&D) managers
1137 Information technology directors	2162 Other researchers, unspecified discipline
1139 Functional managers and directors not elsewhere classified	2211 Generalist medical practitioners
1140 Directors in logistics, warehousing and transport	2212 Specialist medical practitioners
1162 Senior police officers	2221 Physiotherapists
1163 Senior officers in fire, ambulance, prison and related services	2222 Occupational therapists
1171 Health services and public health managers and directors	2223 Speech and language therapists
1172 Social services managers and directors	2224 Psychotherapists and cognitive behaviour therapists
1241 Managers in transport and distribution	2225 Clinical psychologists
1254 Waste disposal and environmental services managers	2226 Other psychologists
1255 Managers and directors in the creative industries	2229 Therapy professionals not elsewhere classified
2111 Chemical scientists	2231 Midwifery nurses
2112 Biological scientists	2232 Registered community nurses
2113 Biochemists and biomedical scientists	2233 Registered specialist nurses
2114 Physical scientists	2234 Registered nurse practitioners
2115 Social and humanities scientists	2235 Registered mental health nurses
2119 Natural and social science professionals not elsewhere classified	2236 Registered children's nurses
2121 Civil engineers	2237 Other registered nursing professionals
2122 Mechanical engineers	2240 Veterinarians
2123 Electrical engineers	2251 Pharmacists
2124 Electronics engineers	2252 Optometrists
2125 Production and process engineers	2253 Dental practitioners
2126 Aerospace engineers	2254 Medical radiographers
2127 Engineering project managers and project engineers	2255 Paramedics
2129 Engineering professionals not elsewhere classified	2256 Podiatrists
2131 IT project managers	2259 Other health professionals not elsewhere classified
2132 IT managers	2311 Higher education teaching professionals
2133 IT business analysts, architects and systems designers	2312 Further education teaching professionals
	2313 Secondary education teaching professionals
	2314 Primary education teaching professionals
	2315 Nursery education teaching professionals
	2316 Special and additional needs education teaching professionals
	2317 Teachers of English as a foreign language

2319 Teaching professionals not elsewhere classified
2321 Head teachers and principals
2322 Education managers
2323 Education advisers and school inspectors
2329 Other educational professionals not elsewhere classified
2411 Barristers and judges
2412 Solicitors and lawyers
2419 Legal professionals not elsewhere classified
2421 Chartered and certified accountants
2422 Finance and investment analysts and advisers
2423 Taxation experts
2431 Management consultants and business analysts
2432 Marketing and commercial managers
2433 Actuaries, economists and statisticians
2434 Business and related research professionals
2435 Professional/chartered company secretaries
2439 Business, research and administrative professionals not elsewhere classified
2440 Business and financial project management professionals
2451 Architects
2452 Chartered architectural technologists, planning officers and consultants
2453 Quantity surveyors
2454 Chartered surveyors
2455 Construction project managers and related professionals
2461 Social workers
2462 Probation officers
2464 Youth work professionals
2469 Welfare professionals not elsewhere classified
2471 Librarians
2472 Archivists, conservators and curators
2481 Quality control and planning engineers
2482 Quality assurance and regulatory professionals
2483 Environmental health professionals
2491 Newspaper, periodical and broadcast editors
2492 Newspaper and periodical broadcast journalists and reporters
2493 Public relations professionals
2494 Advertising accounts managers and creative directors
3415 Musicians
3416 Arts officers, producers and directors
3511 Aircraft pilots and air traffic controllers
3531 Brokers
3534 Financial accounts managers
3556 Sales accounts and business development managers

Interim Immigration Salary List – July 2025 (25 occupations)

Occupations below RQF level 6 continue to be eligible for Skilled Worker visas on a time-limited basis, where they appear on this list of occupations which the Migration Advisory Committee (MAC) has recently considered to be in shortage:

Occupation code	Job types included on the Immigration Salary List and any further criteria
1212 Managers and proprietors in forestry, fishing and related services	Only “fishing boat masters” in Scotland
1232 Residential, day and domiciliary care managers and proprietors	All jobs
2111 Chemical scientists	Only jobs in the nuclear industry in Scotland
2112 Biological scientists	All jobs
2115 Social and humanities scientists	Only archaeologists
2142 Graphic and multimedia designers	All jobs
3111 Laboratory technicians	Only jobs requiring 3 or more years’ related on-the-job experience
3212 Pharmaceutical technicians	All jobs
3411 Artists	All jobs
3414 Dancers and choreographers	Only skilled classical ballet dancers or skilled contemporary dancers who meet the standard required by internationally recognised UK ballet or contemporary dance companies
3415 Musicians	Only skilled orchestral musicians who are leaders, principals, sub-principals or numbered string positions, and who meet the standard required by internationally recognised UK orchestras The orchestra must be a full member of the Association of British Orchestras.
3416 Arts officers, producers and directors	All jobs
5119 Agriculture and fishing trades not elsewhere classified	Only jobs in the fishing industry
5213 Welding trades	Only high integrity pipe welders, where the job requires 3 or more years’ related on-the-job experience
5235 Boat and ship builders and repairers	Only jobs in Scotland
5312 Stonemasons and related trades	All jobs
5313 Bricklayers	All jobs

Occupation code	Job types included on the Immigration Salary List and any further criteria
5314 Roofers, roof tilers and slaters	All jobs
5316 Carpenters and joiners	All jobs
5319 Construction and building trades not elsewhere classified	Only retrofitters
6129 Animal care services occupations not elsewhere classified	Only racing grooms, stallion handlers, stud grooms, stud hands, stud handlers and work riders
6131 Nursing auxiliaries and assistants	Only roles in environments where registered nurse roles also exist.
6135 Care workers and home carers	<p>Jobs with a working location in England are only eligible where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.</p> <p>Eligibility for Skilled Worker applicants to be sponsored in this occupation code will be restricted, as set out in the Immigration White Paper.</p> <p>Private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.</p>
6136 Senior care workers	<p>Jobs with a working location in England are only eligible where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.</p> <p>Eligibility for Skilled Worker applicants to be sponsored in this occupation code will be restricted, as set out in the Immigration White Paper.</p>
9119 Fishing and other elementary agriculture occupations not elsewhere classified	Only deckhands on large fishing vessels (9 metres and above) where the job requires the worker to have at least 3 years' full-time experience in using their skills. This experience must not have been gained through working illegally.

Interim Temporary Shortage List (52 occupations)

Occupations below RQF level 6 continue to be eligible for Skilled Worker visas on a time-limited basis, where they appear on this list of occupations which have been identified by HM Treasury and Department for Business and Trade as important to the delivery of the UK's Industrial Strategy:

Occupation code	Job types included on the Temporary Shortage List and any further criteria
1243 Managers in logistics	All jobs
1258 Directors in consultancy services	All jobs
3111 Laboratory technicians	All jobs not otherwise included in the Immigration Salary List
3112 Electrical and electronics technicians	All jobs
3113 Engineering technicians	All jobs
3114 Building and civil engineering technicians	All jobs
3115 Quality assurance technicians	All jobs
3116 Planning, process and production technicians	All jobs
3120 CAD, drawing and architectural technicians	All jobs
3131 IT operations technicians	All jobs
3132 IT user support technicians	All jobs
3133 Database administrators and web content technicians	All jobs
3412 Authors, writers and translators	All jobs
3414 Dancers and choreographers	All jobs not otherwise included in the Immigration Salary List
3417 Photographers, audio-visual and broadcasting equipment operators	All jobs
3422 Clothing, fashion and accessories designers	All jobs
3429 Design occupations not elsewhere classified	Only the following job types: <ul style="list-style-type: none"> ● Industrial and product designers ● Packaging designers ● Performance make-up artists ● Set designers ● Visual merchandising managers and designers

Occupation code	Job types included on the Temporary Shortage List and any further criteria
3512 Ship and hovercraft officers	All jobs
3520 Legal associate professionals	All jobs
3532 Insurance underwriters	All jobs
3533 Financial and accounting technicians	All jobs
3541 Estimators, valuers and assessors	All jobs
3544 Data analysts	All jobs
3549 Business associate professionals not elsewhere classified	Only the following job types: <ul style="list-style-type: none"> ● Business support officers ● Business systems analysts ● Contract administrators ● Clinical coders ● Clinical trials administrators ● Research coordinators
3552 Business sales executives	All jobs
3554 Advertising and marketing associate professionals	All jobs
3571 Human resources and industrial relations officers	All jobs
3573 Information technology trainers	All jobs
4121 Credit controllers	All jobs
4122 Book-keepers, payroll managers and wages clerks	All jobs
4129 Financial administrative occupations not elsewhere classified	Only the following job types: <ul style="list-style-type: none"> ● Box office assistants ● Grants officers ● Mortgage administrators ● Revenue assistants (excludes National and Local government revenue occupations) ● Treasury assistants
4132 Pensions and insurance clerks and assistants	All jobs
5213 Welding trades	All jobs not otherwise included in the Immigration Salary List
5214 Pipe fitters	All jobs
5223 Metal working production and maintenance fitters	All jobs

Occupation code	Job types included on the Temporary Shortage List and any further criteria
5225 Air-conditioning and refrigeration installers and repairers	All jobs
5231 Vehicle technicians, mechanics and electricians	All jobs
5232 Vehicle body builders and repairers	All jobs
5233 Vehicle paint technicians	All jobs
5235 Boat and ship builders and repairers	All jobs not otherwise included in the Immigration Salary List
5241 Electricians and electrical fitters	All jobs
5242 Telecoms and related network installers and repairers	All jobs
5244 Computer system and equipment installers and servicers	All jobs
5245 Security system installers and repairers	All jobs
5249 Electrical and electronic trades not elsewhere classified	All jobs
5311 Steel erectors	All jobs
5315 Plumbers and heating and ventilating installers and repairers	All jobs
5319 Construction and building trades not elsewhere classified	Only the following job types: <ul style="list-style-type: none"> ● Builders ● Divers ● Fence erectors ● Industrial climbers ● Remotely Operated Vehicle (ROV) operators ● Steel fixers and underpinners
5322 Floorers and wall tilers	All jobs
5323 Painters and decorators	All jobs
5330 Construction and building trades supervisors	All jobs
8133 Energy plant operatives	All jobs

Excluded Skilled Worker occupations below RQF 6 (121 occupations)

These occupations are not included on either the Immigration Salary List or the Temporary Shortage List, and are no longer eligible for Skilled Worker visas:

1150 Managers and directors in retail and wholesale
1211 Managers and proprietors in agriculture and horticulture
1212 Managers and proprietors in forestry, fishing and related services (All jobs not otherwise included in the Immigration Salary List)
1221 Hotel and accommodation managers and proprietors
1222 Restaurant and catering establishment managers and proprietors
1223 Publicans and managers of licensed premises
1224 Leisure and sports managers and proprietors
1225 Travel agency managers and proprietors
1231 Health care practice managers
1233 Early education and childcare services proprietors
1242 Managers in storage and warehousing
1251 Property, housing and estate managers
1252 Garage managers and proprietors
1253 Hairdressing and beauty salon managers and proprietors
1256 Betting shop and gambling establishment managers
1257 Hire services managers and proprietors
1259 Managers and proprietors in other services not elsewhere classified
2324 Early education and childcare services managers
3119 Science, engineering and production technicians not elsewhere classified
3211 Dispensing opticians
3213 Medical and dental technicians
3219 Health associate professionals not elsewhere classified
3221 Youth and community workers
3222 Child and early years officers
3223 Housing officers
3224 Counsellors
3229 Welfare and housing associate professionals not elsewhere classified
3231 Higher level teaching assistants
3232 Early education and childcare practitioners
3240 Veterinary nurses
3312 Police officers (sergeant and below)
3313 Fire service officers (watch manager and below)
3314 Prison service officers (below principal officer)
3319 Protective service associate professionals not elsewhere classified
3413 Actors, entertainers and presenters
3415 Musicians (All jobs not otherwise included in the Immigration Salary List)
3421 Interior designers
3429 Design occupations not elsewhere classified (All jobs not otherwise included in the Temporary Shortage List)
3433 Fitness and wellbeing instructors
3542 Importers and exporters
3543 Project support officers
3549 Business associate professionals not elsewhere classified (All jobs not otherwise included in the Temporary Shortage List)
3551 Buyers and procurement officers
3553 Merchandisers
3555 Estate agents and auctioneers
3557 Events managers and organisers
3560 Public services associate professionals
3572 Careers advisers and vocational guidance specialists
3574 Other vocational and industrial trainers
3581 Inspectors of standards and regulations
3582 Health and safety managers and officers
4111 National government administrative occupations
4112 Local government administrative occupations
4113 Officers of non-governmental organisations
4124 Finance officers
4129 Financial administrative occupations not elsewhere classified (All jobs not otherwise included in the Temporary Shortage List)
4134 Transport and distribution clerks and assistants
4141 Office managers
4143 Customer service managers
4151 Sales administrators
4159 Other administrative occupations not elsewhere classified
4214 Company secretaries and administrators
4215 Personal assistants and other secretaries
5111 Farmers
5112 Horticultural trades
5113 Gardeners and landscape gardeners
5114 Groundsmen and greenkeepers
5119 Agriculture and fishing trades not elsewhere classified (All jobs not otherwise included in the Immigration Salary List)
5211 Sheet metal workers
5212 Metal plate workers, smiths, moulders and related occupations
5221 Metal machining setters and setter-operators
5222 Tool makers, tool fitters and markers-out

5224 Precision instrument makers and repairers
5234 Aircraft maintenance and related trades
5236 Rail and rolling stock builders and repairers
5243 TV, video and audio servicers and repairers
5246 Electrical service and maintenance mechanics and repairers
5250 Skilled metal, electrical and electronic trades supervisors
5317 Glaziers, window fabricators and fitters
5319 Construction and building trades not elsewhere classified (All jobs not otherwise included in the Immigration Salary List or the Temporary Shortage List)
5321 Plasterers
5411 Upholsterers
5412 Footwear and leather working trades
5413 Tailors and dressmakers
5419 Textiles, garments and related trades not elsewhere classified
5421 Pre-press technicians
5422 Printers
5423 Print finishing and binding workers
5431 Butchers
5432 Bakers and flour confectioners
5433 Fishmongers and poultry dressers
5434 Chefs
5436 Catering and bar managers
5441 Glass and ceramics makers, decorators and finishers
5442 Furniture makers and other craft woodworkers
5443 Florists
5449 Other skilled trades not elsewhere classified
6111 Early education and childcare assistants
6112 Teaching assistants
6113 Educational support assistants
6114 Childminders
6117 Playworkers
6129 Animal care services occupations not elsewhere classified (All jobs not otherwise included in the Immigration Salary List)
6132 Ambulance staff (excluding paramedics)
6133 Dental nurses
6134 Houseparents and residential wardens
6213 Air travel assistants
6214 Rail travel assistants
6311 Police community support officers
7124 Market and street traders and assistants
7131 Shopkeepers and owners - retail and wholesale
7132 Sales supervisors - retail and wholesale
7214 Market research interviewers
7220 Customer service supervisors
8113 Chemical and related process operatives
8134 Water and sewerage plant operatives
8143 Routine inspectors and testers
8215 Driving instructors

8232 Marine and waterways transport operatives
9119 Fishing and other elementary agriculture occupations not elsewhere classified (All jobs not otherwise included in the Immigration Salary List)
9249 Elementary sales occupations not elsewhere classified

